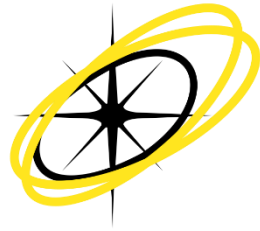




Equinox
TRAINING

CHC43115 – Certificate IV in Disability



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Equinox Training is approved to deliver this nationally recognized training on behalf of:





CHC43115

Certificate IV in Disability

Enhance your career in aged care with the CHC43015 Certificate IV in Disability. This qualification is for anyone who wants to build on their current skills and enhance workplace practices.

Qualified professional carer workers who work across jobs in health, aged care and disability care are in high demand, with the industry set to lead Queensland's employment growth into 2018. Around 50,000 new Queensland jobs are forecast to be generated in the healthcare and social assistance industry over the next 12 – 24 months.

Course Delivery

Blended Delivery and Flex-Learn

Blended delivery consists of attending one of our classes to complete the units of competency relevant across both the Certificate III in Individual Support and Certificate IV in Disability. The remaining units, unique to the Certificate IV are completed via online lectures and face-to-face/or webinar style Q and A's.

The Flex-Learn model which means the majority of work you will complete will be done both independently and within your workplace.

(Note. Flex-Learn requires learners to have access to suitable duties within the workplace which facilitates practical assessment.)

Course Duration

You will have 12 months to complete the Certificate IV in Disability.

We offer weekly tutorials (scheduled) which may assist you in completing earlier

Career Outcomes

On successful completion of the Certificate IV in Disability there are possibilities for supervisory roles available to you.

Senior Support Worker

A role of a Senior Support Worker can be varied and exciting. You may be responsible for leading the staff and managing clients for a particular function in disability care.

You may be required to:

- Lead and supervise other Support Workers
- Assist in the assessment and preparation of client's care plans
- Conduct Work Health and Safety inspections
- Manage the service delivery and support services to clients and
- Closely collaborate with a multi-disciplinary team

Service Facilitator

As a Service Facilitator you may be required to conduct in-home face-to-face home support assessments with clients on a daily basis, using standardised assessment processes. You will work together with clients to develop individualised support plans to achieve wellness and healthy ageing goals, as well as matching and referring clients to appropriate support services.

Areas of Employment

You might work in:

Disability Services and Mental Health Services supervising other staff or managing group home environments

About the Qualification

This qualification reflects the role of workers in a range of community settings and clients' homes, who provide training and support in a manner that empowers people with disabilities to achieve greater levels of independence, self-reliance, community participation and wellbeing. Workers promote a person-centred approach, work without direct supervision and may be required to supervise and/or coordinate a small team.

Units

Unit Code	Unit Title
CHCCCS015	Provide individualised support
CHCDIS002	Follow established person-centred behaviour supports
CHCDIS005	Develop and provide person-centred service responses
CHCDIS007	Facilitate the empowerment of people with disability
CHCDIS008	Facilitate community participation and social inclusion
CHCDIS009	Facilitate ongoing skills development using a person-centred approach
CHCDIS010	Provide person-centred services to people with disability with complex needs
CHCCCS011	Meet personal support needs (E)
CHCCCS023	Support independence and well-being (E)
CHCDIV001	Work with diverse people
CHCLEG003	Manage legal and ethical compliance
CHCMHS001	Work with people with mental health issues (E)
HLTAAP001	Recognise healthy body systems
HLTWHS002	Follow safe work practices for direct client care

To achieve this qualification, students must complete at least 120 hours of direct support work in at least one aged care, home and community, disability or community service organisation.





Our Program

CHCCCS015 Provide individualised support

This unit describes the skills and knowledge required to organise, provide and monitor support services within the limits established by an individualised plan. The individualised plan refers to the support or service provision plan developed for the individual accessing the service and may have many different names in different organisations.

CHCDIS002 Follow established person-centred behaviour supports

This unit describes the skills and knowledge required to implement behaviour support strategies outlined in an individualised behaviour support plan for a person with disability.

CHCDIS005 Develop and provide person-centred service responses

This unit describes the skills and knowledge required to develop, implement and monitor service responses with a person with disability. Work is undertaken within a legislative and ethical framework to ensure the provision of high quality, person-centred service delivery which supports the person's aspirations, needs, rights and interests.

CHCDIS007 Facilitate the empowerment of people with disability

This unit describes the skills and knowledge required to facilitate the empowerment of people with disability to deliver rights-based services using a person-centred approach. It should be carried out in conjunction with individualised plans.

CHCDIS008 Facilitate community participation and social inclusion

This unit describes the skills and knowledge required to develop and facilitate person-centred strategies for participation in various community settings, functions and activities to enhance the psychosocial well being and lifestyle of a person with disability.

CHCDIS009 Facilitate ongoing skills development using a person-centred approach

This unit describes the skills and knowledge required to plan, implement and review formal and informal ongoing skills development, in collaboration with a person with disability and incorporate into the person's individualised plan.

CHCDIS010 Provide person-centred services to people with disability with complex needs

This unit describes the skills and knowledge required to provide person-centred services to people with disability with complex or special support needs under the supervision of a relevant professional.

CHCCCS011 Meet personal support needs

This unit describes the skills and knowledge required to determine and respond to an individual's physical personal support needs and to support activities of daily living.

CHCCCS023 Support independence and well being

This unit describes the skills and knowledge required to provide individualised services in ways that support independence, as well as, physical and emotional wellbeing.

CHCDIV001 Work with diverse people

This unit describes the skills and knowledge required to work respectfully with people from diverse social and cultural groups and situations, including Aboriginal and/or Torres Strait Islander people.

CHCLEG003 Manage legal and ethical compliance

This unit describes the skills and knowledge required to research information about compliance and ethical practice responsibilities, and then develop and monitor policies and procedures to meet those responsibilities.

HLTAAP001 Recognise healthy body systems

This unit describes the skills and knowledge required to work with basic information about the human body and to recognise and promote ways to maintain healthy functioning of the body.

HLTWHS002 Follow safe work practices for direct client care

This unit describes the skills and knowledge required for a worker to participate in safe work practices to ensure their own health and safety, and that of others in work environments that involve caring directly for clients. It has a focus on maintaining safety of the worker, the people being supported and other community members.

CHCMHS001 Work with people with mental health issues

This unit describes the skills and knowledge required to establish relationships, clarify needs, and then work collaboratively with people who are living with mental health issues.

Entry Requirements

Candidates must have completed the Certificate III in Individual Support (CHC33015) or its predecessor.

Successful applicants will need to:

- Achieve a level of language, literacy and numeracy appropriate for a Certificate IV course
- Provide evidence of current employment in the disability sector (Statement of Service)
- Must provide evidence of having completed a minimum of 120 hours of worked experience

Costs

Please contact us for more information about our course fees

These fees include:

- All learning resources (including a student welcome pack)

Student Support

We want our students to succeed and go on to really enjoy the work they do in the industry they love, so we have put together a Student Support Program to assist in that journey.

We can provide phone support – Students can organise personal tutorial sessions over the phone. This support is flexible to the needs of the students. It can be an opportunity to seek feedback on assessment prior to submission or seek assistance with assessments.

Resume preparation – Prior to placement or completion of the course, students may access tools and resources to have a personal Resume created that is tailored towards individual support work and includes recent studies and placement experience. Resume development is achieved through face-to-face or over the phone one-on-one sessions.

Interview skills – An interview/coaching workshop is in-built into the course. This workshop provides advice and assistance to students on what to expect during job interviews.

Ongoing Support – Your journey with Equinox Training does not end once you finish your course. We may be able to provide you with customised employment support, by marketing high achievers to employers who are actively recruiting.

Contact Us:

Phone: 07 3106 3859

Email: admin@equinoxsg.com.au

Website: www.equinoxtraining.com.au

Facebook: @equinoxtrainingqld

Equinox Training is approved to delivery this training on behalf of Help Training Institute (RTO 1653). All qualifications are issued by Help Training Institute.

